

Always Safe

PRACTICAL TASK:

Observation in the field



The purpose of this task is to use observation more actively in our daily work to help ensure that we work safely at height and that we identify potential dropped objects.

EXECUTION

- Use the discussions from your previous reflection as a framework for carrying out the task.
- Use the one-pager associated with this learning package as a tool in planning and executing the task.
- Observations should be reported through local systems and available solutions (use observation cards, take pictures, provide good descriptions). You can tag the observation with "Always Safe Q3 2024".

Always Safe

Good practice for observation



Observation is about identifying and managing potential dropped objects before they fall and cause harm to personnel or equipment. More active use of observation in everyday life makes our workplace safer. To succeed, we must enable ourselves and our colleagues to make good observations.

How to conduct good observations in practice?

Choose a specific theme for the day or week you or your work team will focus on. This could include fixtures, covering and penetrations, forgotten tools or equipment/material, signage, etc.

Use existing arenas such as HSE inspections, weekly cleaning routines, or similar activities - and identify opportunities to improve and increase the use of observations in these arenas.

Form interdisciplinary teams and leverage the breadth and diversity of skills and experiences in your workplace. This can lead to different types of questions, new perspectives, and valuable knowledge transfer.

Explore new or unfamiliar areas. This provides an opportunity to catch conditions those who frequent the area might overlook. It's easy to become blind to areas you frequently inhabit.

Be curious and ask questions about how things work to improve your knowledge and ability to make good observations.

Feel and check if objects are fixed securely. Not everything can be identified just by looking. Always ensure that it is safe first - if you are unsure, consult a colleague familiar with the area.

Capture learning and experiences through discussions, such as during the activation of work permits, toolbox talks and conversations before, during, and after the job.

Follow-up on observations and learning

Engagement and motivation are crucial for continuing to report observations. Provide feedback and follow up on reported observations:

- Provide clear praise and recognition
- Explain how you will follow up on the observation further
- Highlight good observations in a communal setting and extract lessons learned

Use local systems for reporting and sharing observations and lessons learned. Observations are valuable points for learning and improvement that can benefit others.